Multilingual Systems for Career Development and Organizational Intelligence

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### Outline

#### 1 Multilingual Systems

- What are Multi-lingual Systems?
- Why Do We Need ML Systems?
- Issues to Consider in Multilingual System Design
- How Do We Design Multilingual Systems?
- 2 Implementation Use Cases of Multilingual Systems
  - Multilingual Organizational Intelligence System
  - Multilingual Career Development System
- 3 Machine Translation: A Walk-through SMT

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### Definition

Multilingual System is "any dynamic system that can support a variety

of languages or locales" 1

<sup>1</sup>Neustein, Amy, and Judith A. Markowitz. Where Humans Meet Machines. Springer, 2013.

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### Definition

Multilingual System is "any dynamic system that can support a variety

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### **Multilingual Systems**

 are computer programs which allow user interaction with the computer in one or more languages

 enable language selection dynamically, either at the time of invocation of the program or subsequently during its execution

<sup>1</sup>Neustein, Amy, and Judith A. Markowitz. Where Humans Meet Machines. Springer, 2013.

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#### We need ML systems because

"Multilingual information access is critical for the acquisition, dissemination, exchange, and understanding of knowledge in the global information society."<sup>2</sup>

<sup>2</sup>https://www.microsoft.com/en-us/research/group/multilingual-systems/

Multilingual information access is increasingly becoming critical need due to:

- the accelerated growth in the size, content and reach of Internet
- the diversity of user demographics
- the skewness in the availability of information across languages

### Why Do We Need ML Systems? ...



(Source: Ethnologue: Languages of the World, 15th ed.)

### Why Do We Need to Study ML Systems Design?

- Offering content in several languages can add many new layers of complexity to web design.
- Translating, structuring and maintaining consistency of a multilingual website is not an easy task.
- Setting up and running a multilingual system is an expensive endeavor
- Though multilingual access to information is crucial in everyday activities, it is grossly overlooked by academic community with a few exceptions like AI lab of Uni Arisona <sup>3</sup>

<sup>&</sup>lt;sup>3</sup>https://ai.arizona.edu/research

When building multilingual systems, the following questions need to be considered:

- Do we need the multilingual system for display only?
- Do we need the multilingual system to also include interaction messages? e.g, information, confirmation, alert
- Do we need data to be collected in multiple languages?

### How do we Design Multilingual Systems?

- 1 Multiple versions fo translated static pages
- 2 Localization/Internationalization
- 3 Multilingual support to both database and interface templates

Creating **separate folders** for each language and **linking** to the respective folder up on **language switching** 



#### Pros

Easy to set up

Files related to every language is updated independently

Effective for static content

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### Cons

Inconsistency of versions across languages

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### 2. Localization/ Internationalization

- Using templates to create interface elements and interaction messages using Localization (L10n) or internationalization (i18n)
- Localization is the adaptation of systems to meet the needs of a particular language, culture or desired population's "look-and-feel."
- Language translation is a large part of localization



### 2. Localization/ Internationalization ...

#### Pros

- Relatively easy to maintain
- Consistent versions across languages

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#### Pros

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#### Cons

database generated content is not translated

## 3. Multilingual Support to Both Database and Interface Templates

- Adding multilingual support to both database and website templates
- After switching languages, the system deploys interface elements, interaction messages and data entry in the chosen language



3. Multilingual Support to Both Database and Interface Templates ...

#### Pros

- Relatively easy to maintain
- Consistent versions across languages
- Interacts with users in multiple languages

3. Multilingual Support to Both Database and Interface Templates ...

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#### Cons

- Difficult to design
- Difficult to analyze the collected multilingual data

### Multilingual Systems

2 Implementation Use Cases of Multilingual Systems

- Multilingual Organizational Intelligence System
- Multilingual Career Development System

3 Machine Translation: A Walk-through SMT

### Multilingual Organizational Intelligence System

- Multilingual organizational intelligence system is crucial to communicate with employees and customers
- Application was developed in English
- Have the interface elements and user interaction messages into Amharic to produce this file
- The file is loaded by the application when users switch languages
- Can be extended to any number of language so long as this file is translated

### Multilingual Organizational Intelligence System ...

Organization All Office	Organization Name		
User Settings	Haramaya University		
Other Settings     Bebevior Evaluation	Mission	Vision	Motto
► MPlan • Report	The Mission of Haramaya University is to produce competent graduates in diverse fields of study, undertake rigorous, problem solving and cutting edge researches, disseminate knowledge and	Haramaya University strives to be one of the leading African Universities with international reputation by 2025.	Building the Ba
- About Us	technologies, and provide demand-driven and transformative community services.	j	
	Value		Logo /home/fetan/Desktor
	all people without sexual, class, racial, ethnic, religious, and regional discriminations. 5. Professionalism: A committent to a high standard of professional integrity and ethics. 6. Collaborative spirit: Culture of working cooperatively within the University and with other stakeholders; developing the "we" spirit and joint responsibility 7. Fostering creativity/innovation: Develop a culture for generating new ideas, processes, services, technologies and entrepreneural skill. 8. Respect for Nature and Environment: All <u>engdeswork</u> of the university should be environmental friendly.		

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### Multilingual Organizational Intelligence System ...



### Multilingual Career Development System

#### Multilingual career development system



- Assisting data collection using Dynamic Text Field
- Suggesting job titles in different languages

de	
Dentist EN	
Dentista ES	
Tandart NL	
Zahnartzt DE	
Fogorvos HU	

### 1 Multilingual Systems

### 2 Implementation Use Cases of Multilingual Systems

### 3 Machine Translation: A Walk-through SMT

- Machine translation is "translation carried out by a computer"<sup>4</sup>
- It learns from a collection of rules or data to preform automatic translation
- It is useful in dynamic environments <sup>5</sup>
- It can be used as a core component of multilingual systems development

<sup>4</sup>https://en.oxforddictionaries.com/definition/machine\_translation <sup>5</sup>Carlos Teixeira. 2013. "Where Humans Meet Machines"

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#### Slow

- Expensive
- Requires the translator to be a professional in specialized field.
- Repetitive, monotonous and thus boring
- Accurate and reliable

- Minimize cost
- Maximize speed
- Aids human translators to do their job more efficiently
- Allows documents to be translated that would otherwise remain untranslated due to lack of resources
- Has not yet achieved the pinnacles of human translator's art

### Machine Translation (MT) ...

≡ Google Übersetzer		₩ •			
Sprache erkennen	←→	Englisch			
DEUTSCH					
Die Volkswirtschaftslehre (auch Nationalökonomie, Wirtschaftliche Staatswissenschaften oder Sozialökonomie, kurz VWL), ist ein Teilgebiet der Wirtschaftswissenschaft.					
ENCLISCH     The economics of economics (including economics, economics, economics, economics, economics, economics, economics, economics, economics) is a part of economics.					
VERLAU	GE	SPEICHERT			

(Source: https://www.googlewatchblog.de/2017/06/the-kuriose-google-translate/)

- The two most common machine translation approaches are: Rule-Based Machine Translation (RBMT), and Statistical Machine Translation (SMT)
- RBMT depends on large number of linguistic rules and millions of bilingual dictionaries for each language pair
- SMT uses computing power to build sophisticated data models generated from the analysis of monolingual and bilingual training data to translate one language into another

SMT	RBMT
Data	Data
Memory	Memory
CPU	CPU
Time	Time
Human Effort	Human Effort

SMT	RBMT
Data	Data
Memory	Memory
CPU	CPU
Time	Time
Human Effort	Human Effort

- Technology is high enough, i.e., memory and CPU are no more big issues
- Data is becoming no more a problem
- Time continues to be scarce and expensive
- Human effort continues to be scarce and expensive

#### S is the source language text and

T is the target language text



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T is the target language text





### The cat drinks milk, Die Katze trinkt Milch



The cat drinks milk, Die Katze trinkt Milch

The dog eats meat, Der Hund frisst Fleich





#### Language Modeling

- is analogous to tossing a coin having as many faces as the vocabulary of the language in question
- Discourse is a sequence of tossing the coin
- What is the probability that one face appears after one face is seen?

Given a sentence 
$$s = w_1 w_2 \dots w_{n-1} w_n$$
  
 $p(s) = p(w_1) \times p(w_2|w_1) \times p(w_3|w_1, w_2) \times \dots \times p(w_n|w_1, w_2, \dots, w_{n-1})$   
 $= \prod_{i=1}^n (p(w_i|w_1...w_i - 1))$ 

### Translation Modeling

TM - is the probability distribution P(T|S)

Given parallel sentences S and T,  

$$P(T/S) = \frac{P(S/T)xP(T)}{P(S)}$$

$$= P(S/T)xP(T)$$



#### Data

- 20K Sentence pairs (EN, OM) or (300,000 words) for TM
- 62K Sentences (OM) or (1,024,156 words) for LM

#### Hardware Environment

- Processors: 8 dual core processors operating at 2.8GHz
- Memory: 128GB RAM

### Software Environment

- Preprocessing : PERL and python scripts
- Language Modeling: SRILM
- Alignment: GIZA++
- Phrase-based Translation Modeling: Moses
- Decoding: Moses
- Postprocessing: PERL scripts
- Evaluation: PERL Script
- Demonstration: Python Scripts





- Average BLEU Score of 17.74
- As N increases, accuracy decreases sharply

#### Reasons for low score are due to

- Poor data quality of the parallel data
- Availability of single reference translation
- Diversity in domain of the data
- Limited size of the data

Sentence	34) BLEU: 0.3672 (0.5455/0.4/0.3333/0.25)
Source	PART TWO Payment of Rural Land Use Payment And Income Tax.
Ref 0	2) Dhaabbileefi invastarootni lafa baadiyyaa seeraan kennameef hundumarratti kaffaltii itti fayyadama lafa baadiyyaa raawwachuu qabu.
Output 0	KUTAA LAMA kaffaltii kaffaltii itti fayyadama lafa baadiyyaa fi gibira galii.

Trying to use translation output as input



- Multilingual system are crucial in helping effective communication with users of diverse background
- Translation is the most important component of ML System
- Machine translation provides cost-effective translation with short turnaround time

- Development of language resources for MT
- Integration of automatic translation into ML systems engineering
- Analysis of data collected through multilingual interfaces



# Thank You